

Senate File 437 - Introduced

SENATE FILE 437

BY ZAUN

A BILL FOR

1 An Act relating to tenure systems, including modifying
2 provisions related to tenure systems adopted by institutions
3 of higher education governed by the state board of regents
4 and implementing standards for community college tenure
5 systems.
6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 260C.36, Code 2023, is amended by adding
2 the following new subsection:

3 NEW SUBSECTION. 5. The board of directors of a community
4 college shall not establish a tenure system for any employee
5 of the community college unless the tenure system requires
6 the employee to participate in a post-tenure review process
7 at least once every three years after the award of tenure to
8 assess the employee's performance.

9 Sec. 2. Section 262.9, Code 2023, is amended by adding the
10 following new subsection:

11 NEW SUBSECTION. 39. Prohibit, at each institution of
12 higher education governed by the state board of regents, the
13 establishment or continuation of a tenure system for any
14 employee of the institution unless the tenure system requires
15 the employee to participate in a post-tenure review process
16 at least once every three years after the award of tenure to
17 assess the employee's performance.

18 Sec. 3. Section 262.12, Code 2023, is amended to read as
19 follows:

20 **262.12 Committees and administrative offices under board.**

21 The board of regents shall also have and exercise all
22 the powers necessary and convenient for the effective
23 administration of its office and of the institutions under
24 its control, and to this end may create such committees,
25 offices and agencies from its own members or others, and employ
26 persons to staff the same, fix their compensation and, subject
27 to section 262.9, subsection 39, their tenure, and delegate
28 thereto, or to the administrative officers and faculty of the
29 institutions under its control, such part of the authority and
30 duties vested by statute in the board, and shall formulate and
31 establish such rules, outline such policies and prescribe such
32 procedures therefor, all as may be desired or determined by the
33 board as recorded in their minutes.

34 Sec. 4. Section 262.82, subsection 2, Code 2023, is amended
35 to read as follows:

1 2. The board of regents shall also establish a program
2 to create faculty opportunities for women educators at the
3 universities under the board's control. The program shall
4 include but is not limited to the creation of faculty positions
5 in targeted shortage areas. The Subject to section 262.9,
6 subsection 39, the board of regents shall also develop
7 and implement, in consultation with appropriate faculty
8 representatives, tenure, promotion, and hiring policies that
9 recognize the unique needs of faculty members who are principal
10 caregivers to dependents.

11

EXPLANATION

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The inclusion of this explanation does not constitute agreement with

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the explanation's substance by the members of the general assembly.

14 This bill relates to tenure systems, including modifying
15 provisions related to tenure systems adopted by institutions
16 of higher education governed by the state board of regents
17 and implementing standards to govern community college tenure
18 systems if such systems are adopted by community colleges.

19 The bill prohibits the board of directors of a community
20 college and institutions of higher education governed by the
21 state board of regents from establishing or continuing a tenure
22 system for any employee of the community college or institution
23 unless the tenure system requires the employee to participate
24 in a post-tenure review process at least once every three years
25 after the award of tenure to assess the employee's performance.
26 The bill makes conforming changes.